

HEALTH, SAFETY & ENVIRONMENTAL POLICY



Our vision for health, safety and environmental performance is clear:

- We all share a responsibility to help create a safe environment.
- Together we will use our skills and knowledge to be a national leader in safety performance.

Comstock recognizes that health, safety and environmental management is an integral part of our business activities. We all share a social responsibility to act in a manner that serves the best interest of our employees, our clients, and our communities. To help achieve our vision of health, safety and environmental excellence, the following minimum actions will be taken:

- Every workplace will complete thorough risk assessments to ensure that effective safety and environmental control measures are established and communicated to all employees and affected parties.
- All employees will be provided with all necessary training, supervision and resources that are needed to achieve **ZERO** injuries.
- All workplaces will demonstrate a commitment towards pollution prevention and the protection of our natural resources.
- We will ensure that only our safest work practices are set forth by giving all employees opportunities to assist in the development of our health, safety and environmental policies, standards, procedures and work plans.
- We will comply with all applicable legislative and legal requirements governing health, safety and the environment, with the OHSAS 18001:2007 and ISO 14001:2004 Specifications, and with other requirements to which Comstock subscribes.
- As both individuals and as a company we will strive to continuously improve our health, safety and environmental actions through ongoing efforts to monitor our performance and implement effective preventative or corrective actions where opportunities for improvement are identified.

The vision set forth through this Corporate Health, Safety & Environmental Policy will be implemented and administered through the organizational structure of the Company and through the ongoing application of the Comstock Health, Safety and Environmental Program. The program outlines the minimum Health, Safety and Environmental requirements that must be practiced at all Comstock workplaces and by all employees of Comstock Canada Ltd.

As an indication of my personal commitment, I insist that excellence in Health and Safety and Environmental protection be a priority in all aspects of our lives and business activities.

A handwritten signature in black ink, appearing to read "R. Quinn".

R.M. (Bob) Quinn
President and Chief Operating Officer
January 5, 2010



OHSAS 18001:2007
OHS 504559



ISO 14001:2004
EMS 549048



ISO 9001:2008
FS 64468